

January 2015

Bill Haslam, Governor

Department of Labor and Workforce Development

The Labor Market Report

What are the 2015 Labor Surplus Areas?

Labor surplus areas (LSAs) are civil jurisdictions with higher-than-average unemployment rates. Employers in these LSAs may be given preference in bidding on federal procurement contracts. The purpose in providing such preference is to help direct the government's dollars into areas where people are in the most severe economic need. The civil jurisdictions are defined as all cities with a population of at least 25,000 and all counties.

A civil jurisdiction becomes a labor surplus area when its average unemployment rate was at least 20 percent above the average unemployment rate for all states during the previous two calendar years. During periods of high national unemployment, this 20 percent is disregarded and areas are classified as LSAs if the unemployment rate during the previous two calendar years was 10 percent or more. This 10 percent ceiling comes into effect whenever the two-year average unemployment rate for all states was above 8.3 percent. Similarly, a floor of 6 percent is used to qualify as a labor surplus area during periods of low national unemployment. The 6 percent floor comes into effect whenever the average unemployment rate for all states during the two-year reference period was 5 percent or less.

The U.S. Department of Labor issues the LSA list each fiscal year. This list is effective October 1 through the following September 30. The reference period used in preparing the current list was January 2012 through December 2013. The national average unemployment rate during this period was 7.77 percent. The qualifying rate for a FY 2014 labor surplus area classification was 9.32 percent or above. This is the first time since 2011 that the qualifying LSA rate is below the ceiling unemployment rate (10 percent).

Some counties that do not qualify have current rates substantially higher than 10 percent. Some of these counties have

experienced both significant and projected long-term increases in unemployment and may be added to the list through an exceptional circumstance petition. The exceptional circumstances provision is a written petition requesting inclusion as a LSA by the state workforce agency to the U.S. Department of Labor's Employment and Training Administration.

The current conditions for exceptional circumstances classification are as follows: an area unemployment rate of at least 9.32 percent for each of the three most recent months, projected unemployment of at least 9.32 percent for each of the next 12 months, and documented information that the exceptional circumstances event has already occurred.

Below is a list of Tennessee areas that have an unemployment rate greater than 9.32 percent and are designated as labor surplus areas from October 1, 2014, through September 30, 2015.

Eligible Labor Surplus Areas

Benton County Campbell County Claiborne County Cocke County Columbia city in Maury County **Cumberland County Decatur County Favette County** Giles County Greene County Hancock County Hardin County Henderson County **Houston County** Jefferson County Lake County Lewis County McNairy County Memphis City Morgan County Obion County Pickett County Scott County Tipton County Wayne County

Bledsoe County Carroll County Clay County Crockett County **Dyer County** Gibson County **Grainger County Grundy County** Hardeman County Haywood County Henry Count Jackson County Johnson County Lauderdale County Marshall County Meigs County Monroe County Morristown City Perry County Rhea County **Stewart County** Van Buren County Weakley County

White County

2014 Labor Market Report Directory

This is a list of monthly articles that were featured in the 2014 issues of *The Labor Market Report*. The back issues of *The Labor Market Report* are available on our department's Web site at http://www.tn.gov/labor-wfd/lmr. You may also request a print copy or PDF file. Contact Wayne Meisels at wayne.meisels@tn.gov or Linda Inman at linda.inman@tn.gov.

JANUARY

The 2013 LMR Directory. Similar to this page is a listing of articles published in the 2013 issues of *The Labor Market Report*.

What is a Labor Surplus Area? A list of the Tennessee counties that are eligible labor surplus areas in 2014.

FEBRUARY

Fun Facts About Older Americans. Adapted from a Census Bureau article about the population, education, and income of a growing sector of the population.

MARCH

Annual Average Information, 2011 to 2013. This article includes three years of updated nonagricultural employment and labor force estimates for Tennessee and the four major metropolitan areas.

• APRIL

Population Estimates for Tennessee Cities. This article is about Census 2010, 2012, and 2013 population estimates for 136 Tennessee cities.

MAY

Median Age of State Resident Population. This article includes the median age in each state for Census 2000, Census 2010, and 2013.

JUNE

Cost-of-Living Index for First Quarter 2014. Are you considering a move to a different city? This data shows a comparison of the cost-of-living in Tennessee cities with other cities in the U.S. This allows people to compute annual income needed, when moving, to achieve the same standard of living.

JULY

Unmarried and Single Americans Week. An acknowledgement of the many never married, divorced, widowed, or partners that reside in the U.S.

Fun Facts About Hurricane Season. When is "hurricane season" and how did hurricanes get their names. What were the worst recorded hurricanes?

AUGUST

Per Capita Personal Income and Population. This article shows the changes in Tennessee per capita income and population, by county, from 2010 to 2012.

• SEPTEMBER

Same-Sex Married Couples. The Census collects relationship data by household. The 2010 Census includes new information collected, by state, for same-sex partners and spousal households.

OCTOBER

Per Capita Personal Income from 1969-2011. This article shows changes in income for the U.S. and selected Metropolitan Statistical Areas over forty-two years.

NOVEMBER

State Minimum Wages. While Congress debates increasing the federal minimum wage, states have already increased their minimum wage today and in the future. How would an increase affect the economy?

• DECEMBER

Food Stamp History and Coverage. When did this program start? What are the qualifications to receive food stamps? What is the enrollment and percent of the population, by state, that receives food stamps?

TENNESSEE CIVILIAN LABOR FORCE 1984 to present

COUNTY UNEMPLOYMENT RATES

MONTHLY DATA NOT SEASONALLY ADJUSTED

	Civilian Labor Force										
Г					Employed		Unem	ployed			
	Year			N	onfarm Empl	oyment					
	and		Employ-		**Manu-				Rate		
	Month	Total	ment	Total	facturing	**Trade	**Services	Number	(%)		
Г	1984	2,233.5	2,026.4	1,812.0	497.1	413.3	344.3	207.1	9.3 %		
	1985	2,255.7	2,070.0	1,867.8	492.4	435.3	360.2	185.7	8.2		
	1986	2,291.3	2,110.7	1,929.8	490.5	452.1	384.7	180.6	7.9		
	1987	2,324.1	2,166.5	2,011.6	497.4	477.2	408.9	157.6	6.8		
	1988	2,333.6	2,197.2	2,092.1	511.9	495.6	440.3	136.4	5.8		
	1989	2,364.9	2,241.3	2,167.2	524.5	508.4	467.2	123.6	5.2		
	1990	2,401.1	2,269.0	2,193.2	493.4	379.1	611.0	132.1	5.5		
	1991	2,425.4	2,266.0	2,183.6	480.3	373.0	626.7	159.4	6.6		
	1992	2,479.5	2,316.7	2,245.0	492.8	374.1	664.8	162.8	6.6		
	1993	2,543.3	2,391.6	2,328.5	502.8	382.5	709.8	151.7	6.0		
	1994	2,645.7	2,511.1	2,423.0	513.8	398.4	751.4	134.6	5.1		
	1995	2,718.0	2,574.0	2,498.9	518.0	412.6	795.0	144.0	5.3		
	1996	2,758.4	2,611.0	2,533.3	501.5	420.9	814.3	147.4	5.3		
	1997	2,786.1	2,639.2	2,584.0	498.0	430.5	849.7	146.9	5.3		
	1998	2,812.4	2,691.5	2,638.4	498.6	437.1	875.7	120.9	4.3		
	1999	2,852.4	2,739.2	2,685.3	494.7	443.6	900.8	113.3	4.0		
	2000	2,843.1	2,733.3	2,728.9	488.1	447.5	930.9	109.8	3.9		
	2001	2,861.3	2,731.0	2,688.3	454.2	446.6	921.5	130.4	4.6		
	2002	2,906.6	2,756.1	2,664.4	428.5	438.7	938.0	150.5	5.2		
	2003	2,912.2	2,748.1	2,667.5	414.1	440.8	950.3	164.0	5.6		
	2004	2,878.7	2,725.1	2,706.1	411.8	447.5	978.7	153.6	5.3		
	2005	2,904.8	2,743.4	2,743.1	408.8	454.6	1,005.6	161.4	5.6		
	2006	3,036.0	2,878.5	2,783.1	400.1	460.6	1,030.4	157.6	5.2		
	2007	3,063.7	2,920.4	2,797.4	380.0	463.5	1,052.8	143.3	4.7		
	2008	3,054.8	2,853.7	2,774.8	361.0	457.0	1,058.2	201.0	6.6		
	2009	3,052.7	2,733.1	2,619.8	309.2	427.8	1,025.3	319.6	10.5		
	2010	3,090.8	2,792.1	2,615.4	298.9	423.5	1,041.2	298.7	9.7		
	2011	3,130.1	2,849.7	2,661.4	304.4	427.1	1,076.8	280.4	9.0		
	2012	3,110.6	2,868.1	2,714.0	313.4	433.3	1,112.2	242.5	7.8		
1	2013	3,081.5	2,842.2	2,749.7	318.8	437.2	1,139.2	239.3	7.8		
Г	2014										
]	December (r) 2015	2,973.3	2,791.6	2,878.4	330.7	458.0	1,196.9	181.7	6.1 %		
Ι.	January (p)	3,009.0	2,794.0	2,818.1	330.0	444.0	1,168.2	214.9	7.1 %		
	February	5,005.0	2,754.0	2,010.1	330.0	111.0	1,100.2	214.0	7.1 /0		
	March										
	April										
	May										
	June										
	July										
	August										
	September										
	October										
	November										
	December										
_	=revised			**These indu	tries not compar	able to industm	employment data	hefore			

County	Jan 2014	Jan 2015
Anderson	6.9	7.3
Bedford	7.5	7.5
Benton	9.4	10.0
Bledsoe	9.3	9.5
Blount	6.1	6.7
Bradley	5.9	6.6
Campbell	10.3	9.6
Cannon	5.8	7.0
Carroll	11.1	11.3
Carter	7.8	8.2
Cheatham	5.3	6.0
Chester	7.2	7.6
Claiborne	9.7	9.0
Clay	10.5	12.2
Cocke	11.0	11.4
Coffee	6.3	6.7
Crockett	9.0	8.8
Cumberland	8.8	9.9
Davidson	4.7	5.4
Decatur	10.4	11.0
DeKalb	8.1	8.6
Dickson	6.3	6.9
Dyer	9.5	8.6
Fayette	8.1	8.3
Fentress	8.6	9.3
Franklin	6.0	6.4
Gibson	9.8	9.3
Giles	6.7	6.6
Grainger	9.0	8.5
Greene	8.7	8.9
Grundy	8.4	10.0
Hamblen	7.6	7.7
Hamilton	6.3	6.6
Hancock	10.2	10.3
Hardeman	10.1	10.2
Hardin	10.1	9.3
Hawkins	7.3	7.8
Haywood	10.9	10.8
Henderson	9.3	10.2
Henry	9.4	9.3
Hickman	7.0	6.9
Houston	10.6	10.9
Humphreys	8.3	9.0
Jackson	9.3	10.2
Jefferson	8.5	8.8
Johnson	7.9	8.5
Knox	5.2	5.7
Lake	10.8	10.6

	Jan	Jan
County	2014	2015
Lauderdale	10.6	10.7
Lawrence	8.7	9.1
Lewis	9.6	10.1
Lincoln	5.3	6.2
Loudon	6.8	6.9
Macon	6.8	6.7
Madison	7.0	7.5
Marion	8.4	8.1
Marshall	6.4	6.9
Maury	6.2	6.4
McMinn	7.9	8.0
McNairy	12.3	10.8
Meigs	9.3	9.6
Monroe	8.6	8.1
Montgomery	6.5	7.1
Moore	5.0	5.9
Morgan	9.2	9.3
Obion	10.2	10.3
Overton	8.8	9.6
Perry	9.0	8.4
Pickett	10.1	10.9
Polk	8.7	8.6
Putnam	6.9	7.2
Rhea	9.3	8.9
Roane	7.8	8.0
Robertson	5.6	6.0
Rutherford	5.1	5.5
Scott	13.2	12.3
Sequatchie	7.6	8.0
Sevier	10.0	10.9
Shelby	8.0	8.1
Smith	6.8	7.2
Stewart	10.8	9.9
Sullivan	6.5	7.1
Sumner	5.0	5.7
Tipton	8.7	9.1
Trousdale	7.9	7.7
Unicoi	9.9	10.5
Union	8.0	8.5
Van Buren	10.9	11.5
Warren	7.4	7.3
Washington	6.1	6.8
Wayne	9.7	10.1
Weakley	8.5	8.5
White	7.9	7.8
Williamson	4.1	4.8
TT IIII alli SUII	4.1	
Wilson	5.1	5.7

(r)=revised

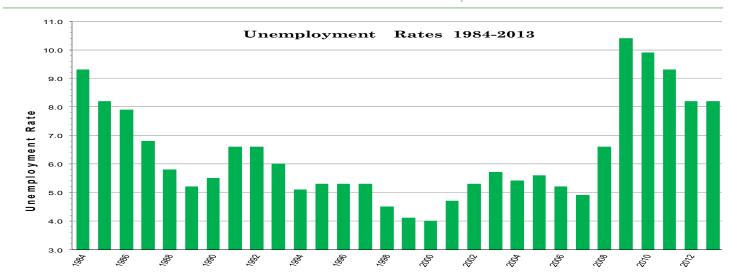
(NUMBERS IN THOUSANDS)

(p)=preliminary

 ${f Trade}$ = Wholesale and Retail Trade

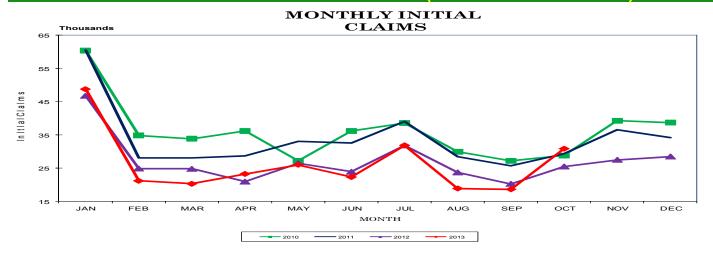
 $1990\ because of changes to NAICS coding system.$

Services = Professional/Business Services, Educational/Health Services,



Statewide

UNEMPLOYMENT INSURANCE ACTIVITIES (MOST RECENT AVAILABLE)



BENEFIT PROGRAMS - OCTOBER 2013 STATE BENEFIT PROGRAM FEDERAL BENEFIT PROGRAMS Oct. 2012 FORMER FEDERAL EMPLOYEES Initial Claims 25.513 18.652 30,874 Benefits Paid \$237,731 \$314,992 \$387,037 Continued Weeks Claimed 189,152 168,517 135,227 Benefit Weeks Claimed 827 979 1,208 7,876 5,434 8,361 Nonmonetary Determinations Initial Claims 88 91 937 Appeals Decisions 2,406 2,179 2,015 1,008 Continued Weeks Claimed 784 1,110 Lower Authority 1,923 1,880 1,725 Appeals Decisions 14 9 Higher Authority 483 299 290 BENEFITS FORMER MILITARY PERSONNEL \$36,244,719 \$29,109,096 Amount Paid \$32,306,560 Benefits Paid \$653,116 \$465,743 \$473,494 Benefit Weeks Paid 178,954 132,072 136,256 Benefit Weeks Claimed 1,524 2,101 1,480 \$241 \$239 Average Weekly Benefit Amount \$238 Initial Claims 210 146 232 First Payments 11,452 7,250 8,642 Continued Weeks Claimed 1,905 1,622 1,391 Final Payments 6,138 4,784 4,307 7 Appeals Decisions 10 8 Average Weeks Duration 15 15 16

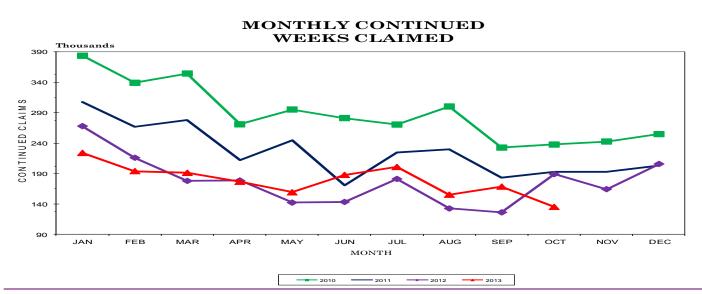
CONTINUED WEEKS CLAIMED - OCTOBER 2013

\$793,523,764

Trust Fund Balance

\$602,383,379

\$782,760,071



Statewide

ESTIMATED NONFARM	EMP	LOYMEN Revised	NT (in th Preliminary	ousands) Net Cha	
Industry	January 2014	December 2014	January 2015	Jan. 2014 Jan. 2015	Dec. 2014 Jan. 2014
Total Nonfarm	2,749.1	2,878.4	2,818.1	69.0	-60.3
Total Private	2,323.6	2,442.9	2,391.0	67.4	-51.9
Goods Producing	424.7	445.9	440.1	15.4	-5.8
Mining, Logging, & Construction	103.7	115.2	110.1	6.4	-5.1
Manufacturing Durable Goods Manufacturing	321.0 202.4	330.7 210.2	330.0 209.9	9.0 7.5	-0.7 -0.3
Wood Product Manufacturing	10.9	11.4	11.3	0.4	-0.1
Nonmetallic Mineral Product Manufacturing	11.8	11.8	11.7	-0.1	-0.1
Primary Metal Manufacturing	10.0	10.2	10.2	0.2	0.0
Fabricated Metal Product Manufacturing Machinery Manufacturing	34.0 25.3	34.7 26.7	35.2 26.5	1.2 1.2	0.5 -0.2
Computer & Electronic Product Manufacturing	5.0	5.0	5.0	0.0	0.0
Electrical Equipment & Appliance Manufacturing	19.5	19.8	19.7	0.2	-0.1
Transportation Equipment Manufacturing	62.6	66.4	66.2	3.6	-0.2
Furniture & Related Product Manufacturing	9.0	9.2	9.2	0.2	0.0
Miscellaneous Manufacturing Durable Goods Nondurable Goods Manufacturing	14.3 118.6	15.0 120.5	14.9 120.1	0.6 1.5	-0.1 -0.4
Textile Mills, Products, & Apparel	10.3	9.8	9.6	-0.7	-0.4
Food Manufacturing	32.4	33.2	32.8	0.4	-0.4
Beverage & Tobacco Product Manufacturing	5.3	5.4	5.4	0.1	0.0
Paper Manufacturing	14.4	14.4	14.3	-0.1	-0.1
Printing & Related Support Activities Chemical Manufacturing	9.6 25.1	9.3 25.4	9.2 25.2	-0.4 0.1	-0.1 -0.2
Plastics & Rubber Products Manufacturing	20.0	21.2	21.2	1.2	0.0
Plastics Product Manufacturing	11.6	12.4	12.4	0.8	0.0
Rubber Product Manufacturing	8.4	8.8	8.8	0.4	0.0
Service Providing	2,324.4	2,432.5	2,378.0	53.6	-54.5
Trade, Transportation, & Utilities Wholesale Trade	579.2 121.2	613.2 124.4	596.2 123.5	17.0 2.3	-17.0 -0.9
Merchant Wholesalers, Durable Goods	62.1	64.0	63.3	1.2	-0.7
Merchant Wholesalers, Nondurable Goods	40.0	40.0	40.4	0.4	0.4
Wholesale Electronic Markets	19.1	20.4	19.8	0.7	-0.6
Retail Trade	314.3	333.6	320.5	6.2	-13.1
Motor Vehicle & Parts Dealers Furniture & Home Furnishings Stores	41.1 8.8	42.8 9.3	42.6 8.9	1.5 0.1	-0.2 -0.4
Building Material, Garden Equipment, & Supplies	25.8	26.1	25.2	-0.6	-0.9
Food & Beverage Stores	52.4	54.6	54.0	1.6	-0.6
Health & Personal Care Stores	22.7	23.8	23.1	0.4	-0.7
Gasoline Stations Clothing & Clothing Accessories Stores	21.0 24.4	22.3 27.3	22.2 23.7	1.2 -0.7	-0.1 -3.6
Sporting Goods, Hobby, Book, & Music Stores	11.2	13.5	12.0	0.8	-1.5
General Merchandise Stores	70.1	75.9	70.0	-0.1	-5.9
Miscellaneous Store Retailers	16.5	17.7	16.9	0.4	-0.8
Nonstore Retailers	8.8	9.6	9.1	0.3	-0.5
Transportation, Warehousing, & Utilities Utilities	143.7 3.4	155.2 3.4	152.2 3.4	8.5 0.0	-3.0 0.0
Transportation & Warehousing	140.3	151.8	148.8	8.5	-3.0
Truck Transportation	54.8	58.3	57.4	2.6	-0.9
Information	43.6	44.5	44.2	0.6	-0.3
Financial Activities	138.9	142.4	142.3	3.4	-0.1
Finance & Insurance	106.0	107.3	107.7	1.7	0.4
Real Estate, Rental, & Leasing Professional & Business Services	32.9 359.5	35.1 388.1	34.6 374.7	1.7 15.2	-0.5 -13.4
Professional, Scientific, & Technical Services	118.0	124.5	127.1	9.1	2.6
Management of Companies & Enterprises	37.3	39.3	38.4	1.1	-0.9
Administrative, Support, & Waste Management	204.2	224.3	209.2	5.0	-15.1
Educational & Health Services	397.5	409.1	404.3	6.8	-4.8
Educational Services Health Care & Social Assistance	52.9 344.6	56.8 352.3	53.5 350.8	0.6 6.2	-3.3 -1.5
Ambulatory Health Care Services	137.5	141.4	139.7	2.2	-1.5
Hospitals	100.3	101.6	101.5	1.2	-0.1
Nursing & Residential Care Facilities	60.1	61.9	61.5	1.4	-0.4
Social Assistance	46.7	47.4	48.1	1.4	0.7
Leisure & Hospitality Arts, Entertainment, & Recreation	276.0 26.0	294.9 27.7	286.0 25.8	10.0 -0.2	-8.9 -1.9
Accommodation & Food Services	250.0	267.2	260.2	10.2	-7.0
Accommodation	31.4	32.5	31.5	0.1	-1.0
Food Services & Drinking Places	218.6	234.7	228.7	10.1	-6.0
Other Services	104.2	104.8	103.2	-1.0	-1.6
Government Federal Government	425.5 48.9	435.5 48.1	427.1 47.7	1.6 -1.2	-8.4 -0.4
State Government	90.7	97.0	92.8	2.1	-4.2
State Government Educational Services	48.8	55.4	50.2	1.4	-5.2
Local Government	285.9	290.4	286.6	0.7	-3.8
Local Government Educational Services	144.2	147.7	145.9	1.7	-1.8

NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 69,000 jobs from January 2014 to January 2015. There were large increases in professional/business services (up 15,200 jobs), which includes increases of 9,100 jobs in professional/scientific/ technical services and 5,000 jobs in administrative/support/waste management; food services/drinking places (up 10,100); and transportation/warehousing (up 8,500 jobs), which includes an increase of 2,600 jobs in truck transportation. There were smaller increases in mining/logging/construction (up 6,400 jobs); retail trade (up 6,200 jobs), which includes increases of 1,600 jobs in food/beverage stores, 1,500 jobs in motor vehicle/parts dealers, and 1,200 jobs in gasoline stations; health care/social assistance (up 6,200 jobs), which includes increases of $2,\!200$ jobs in ambulatory health care services and 1,400 jobs in both social assistance and nursing/residential care facilities; transportation equipment manufacturing (up 3,600 jobs); and financial activities (up 3,400 jobs). These decreases were partially offset by declines of 1,200 jobs in federal government and 1,000 jobs in other services.

During January 2015, nonfarm employment decreased by 60,300 jobs. There were large declines in administrative/support/waste management (down 15,100 jobs) and retail trade (down 13,100 jobs), which includes declines of 5.900 jobs in general merchandise stores, 3.600 jobs in clothing/clothing accessories stores, and 1,500 jobs in sporting goods/hobby/book/music stores. There were smaller decreases in food services/drinking places (down 6,000 jobs); state government educational services (down 5,200 jobs); mining/logging/construction (down 5,100 jobs); educational/health services (down 4,800 jobs), which includes a decline of 3,300 jobs in educational services; local government (down 3,800 jobs); transportation/warehousing (down 3,000 jobs); arts/entertainment/recreation (down 1,900 jobs); and other services (down 1,600 jobs). These decreases were partially offset by an increase of 2,600 jobs in professional/scientific/ technical services.

Tennessee's seasonally adjusted estimated unemployment rate for January 2015 was 6.7 percent, up 0.1 percentage point from the revised December 2014 rate. The United States unemployment rate in January was 5.7 percent, up 0.2 percentage point from the revised December 2014 rate.

In January 2014, the national unemployment rate was 6.6 percent while the state rate was unchanged at 6.7 percent.

Across Tennessee, the unemployment rate increased in all 95 counties. There were 23 counties that had a rate greater than 10 percent compared with four counties in December. In January 2015, the lowest rate was in Williamson County at 4.8 percent, up 0.7 percentage point from the previous month, while the highest rate was in Scott County at 12.3 percent, up from 11.2 percent in December.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2014 benchmark.

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

Company Comp			January 2	2014]	December	2014			January 2	015	
INCOMESSIGE 30,010,010 20,000 2		Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Property Property	Seasonally Ad	justed											
No. Processor Processor													
INSERTION 160,000,000 17,000 18,000 18,000 18,	Not Seasonally		,,,,,,,,,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,			2,2 ,2 2	,, ,,,,,,,	,,,,,	
Metropolitum Statistical Arcest	U.S.	, ,	143,526,000	10,855,000	7.0	155,521,000	147,190,000	8,331,000	5.4	156,050,000	146,552,000	9,498,000	6.1
Charleswills				203,400	6.8	2,973,300	2,791,600	181,700	6.1	3,009,000	2,794,000	214,900	7.1
Chee-land 10,730 90,770 7,760 7,22 107,540 10,1050 0,1050													
Cleveland													
Jacksoon 61,010 56,600 44,100 7-2 60,120 56,220 3.900 6.5 80,520 55,870 4.500 7.5 Kingsport 139,130 129,860 9.290 6.7 136,620 128,860 8.630 5.9 138,550 129,950 9.300 6.7 Kingsport 390,760 397,100 24,430 6.1 38,940 81,970 24,280 7.0 6.5 309,250 373,210 28,070 6.5 Morphils 607,940 561,000 47,940 7.9 602,220 569,880 42,380 7.0 607,400 569,090 44,900 44,900 42,080 8.5 Morristown 48,840 45,120 34,200 8.6 84,420 45,151 32,300 6.7 48,940 44,900 44,9													
Kinapoport	Jackson												
Monephis	•	87,890	81,830		6.9	86,940	81,430	5,510		88,220	81,620	6,600	
Memphis													
Mornistown													
Micropolitan Statistical Arease Micr													
Adhene													
Adhene	Micropolitan S	Statistical Are	as										
Cookeville				1 740	7.9	21.870	20.350	1 520	7.0	22 260	20 480	1 780	8.0
Yabyton 13.200 11.970 12.300 9.3 12.800 11.400 1.200 7.9 13.110 11.950 1.100 8.0 Oreneurelle 29.960 27.370 2.500 8.7 29.350 27.000 7.8 29.880 27.220 2.660 9.1 Lawrenceburg 17.500 13.300 7.9 15.800 15.300 8.7 17.180 15.300 7.8 29.880 27.220 2.660 9.1 Lawrichurg 11.450 13.300 9.10 6.4 14.170 13.300 1.40 7.4 15.500 1.420 1.40 1.4 1.440 13.200 1.4													
Dycashurg 16,410 14,850 15,650 9.5 16,220 15,010 12,10 7.5 16,500 15,160 1,430 8.6 Creenaville 29,960 27,370 2,590 8.7 29,380 27,040 2,300 7.7 17,570 15,970 1,600 9.1 Lewishurg 14,250 13,340 910 64.1 14,170 13,330 840 5.7 14,170 13,420 14,440 13,420 14,400 13,300 8.6 Martin 16,060 14,690 1,270 8.5 15,120 14,280 1,140 7.4 15,730 14,400 1,330 8.6 8.7 8.8 14,410 15,780 14,400 1,330 8.6 8.7 8.8 14,410 15,780 14,400 1,330 8.5 8.8 14,410 15,780 14,400 1,330 8.5 8.8 14,410 1,400 1,330 8.5 8.8 14,410 1,400 1,330 8.5 8.8 14,410 1,400 1,330 8.5 8.8 14,410 1,400 1,330 8.5 8.8 14,410 1,400 1,330 8.5 8.8 14,410 1,400 1,330 8.5 8.8 14,410 1,400													
Creeneville	•												
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Martin													
MeMinariule 17,040 15,780 1,250 7.4 16,630 15,510 1,030 6.2 16,880 15,650 1,230 7.3 Newport 14,400 12,820 1,580 1,300 9.4 13,610 12,480 1,060 7.8 13,850 12,560 1,290 9.3 Sevierville 47,380 42,620 4,760 10.0 47,010 43,920 3,090 6.6 47,900 42,690 5,210 10.9 Shalbyville 19,150 17,720 1,430 7.5 18,920 17,690 12,40 6.5 19,280 17,830 1,450 7.5 Tullahoma 47,070 44,200 2,870 6.1 46,490 43,910 2,900 5.6 47,130 44,070 3,700 6.5 Union City 15,220 13,680 1,550 10,2 14,730 13,420 1,310 8.9 15,100 13,600 1,500 9.9 Tullahoma 47,070 44,200 4,870 4,840 4													
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Sevierville	•												
Tullahoma 47,070 44,200 2,870 6.1 46,490 43,910 2,590 5.6 47,130 44,070 3,070 6.5 Union City 15,220 13,680 1,550 10.2 14,730 13,420 1,310 8.9 15,100 13,600 1,570 9.9 Cities Establist 29,390 27,670 1,720 5.8 29,050 27,480 1,570 5.4 29,250 27,510 1,750 6.0 Bristol 11,580 10,810 770 6.6 11,320 10,640 670 6.0 11,450 10,700 750 6.6 Charksville 56,310 52,600 3,700 6.6 56,610 53,060 3,550 6.3 56,620 52,550 4,70 7.2 Cleveland 19,890 18,730 1,100 6.9 15,510 14,800 1,00 6.1 19,440 18,130 1,100 6.9 Collierville													
Description	•												
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Chattanooga 77,770 72,360 5,410 7.0 76,620 71,820 4,800 6.3 77,840 72,990 5,750 7.4 Clarksville 56,310 52,600 3,700 6.6 56,610 53,600 3,550 6.3 56,620 52,550 4,070 7.2 Collevalad 19,890 18,730 1,160 5.9 19,430 18,260 1,160 6.0 19,440 18,130 1,310 6.7 Collieville 23,230 22,030 1,200 5.2 22,950 21,880 1,070 4.7 23,190 21,900 1,200 7.5 Colweille 15,790 14,680 1,100 6.9 15,810 14,800 7.00 6.2 12,960 14,790 14,700 1.20 7.5 Cokeville 1,5640 14,850 800 5.1 15,810 14,800 8.0 8.1 15,800 14,930 9.0 7.5 Gallatin 1,5640 14,850	Brentwood												
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Spring Hill 16,540 15,790 750 4.5 16,560 15,900 660 4.0 16,640 15,880 760 4.6		13,770	12,930	850	6.1	13,670	12,930	740	5.4	13,850	12,950	910	6.5
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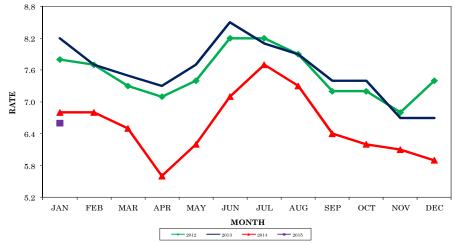


Total nonfarm employment decreased by 4,000 jobs from December 2014 to January 2015. There were seasonal declines in retail trade (down 1,200 jobs), leisure/hospitality (down 900 jobs), professional/business services (down 600 jobs), and local government, state government, and mining/logging/construction (each down 400 jobs). This was partially offset by an increase of 300 jobs in financial activities.

During the past 12 months, nonfarm employment increased by 5,300 jobs. During the year, goods-producing jobs increased by 600 while service-providing industries jobs increased by 4,700.

CHATTANOOGA MSA UNEMPLOYMENT RATES

(NOT SEASONALLY ADJUSTED)



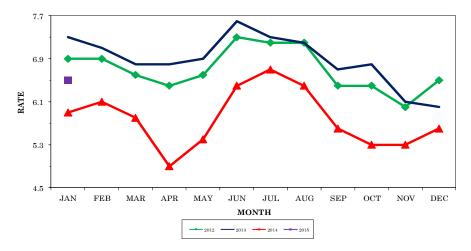
		Revised	Preliminary	Net	Change
Industry	January	December	January	Jan. 2014	Dec. 2014
	2014	2014	2015	Jan. 2015	Jan. 2015
Total Nonfarm	234.3	243.6	239.6	5.3	-4.0
Total Private	198.1	206.8	203.6	5.5	-3.2
Goods Producing	38.8	39.8	39.4	0.6	-0.4
Mining, Logging, & Construction	8.6	9.0	8.6	0.0	-0.4
Manufacturing	30.2	30.8	30.8	0.6	0.0
Durable Goods Manufacturing	15.9	16.4	16.4	0.5	0.0
Nondurable Goods Manufacturing	14.3	14.4	14.4	0.1	0.0
Service Providing	195.5	203.8	200.2	4.7	-3.6
Trade, Transportation, & Utilities	49.3	51.5	50.1	0.8	-1.4
Wholesale Trade	8.6	8.7	8.6	0.0	-0.1
Retail Trade	25.2	26.7	25.5	0.3	-1.2
Transportation, Warehousing, & Utilities	15.5	16.1	16.0	0.5	-0.1
Information	2.8	2.9	2.9	0.1	0.0
Financial Activities	14.0	14.0	14.3	0.3	0.3
Professional & Business Services	26.0	28.1	27.5	1.5	-0.6
Educational & Health Services	32.3	33.7	33.6	1.3	-0.1
Leisure & Hospitality	24.2	26.3	25.4	1.2	-0.9
Other Services	10.7	10.5	10.4	-0.3	-0.1
Government	36.2	36.8	36.0	-0.2	-0.8
Federal Government	6.2	6.1	6.1	-0.1	0.0
State Government	6.1	6.8	6.4	0.3	-0.4
Local Government	23.9	23.9	23.5	-0.4	-0.4

Total nonfarm employment decreased by 7,400 jobs from December 2014 to January 2015. There were decreases in trade transportation/utilities (down 2,100 jobs), which includes a decline of 1,600 jobs in retail trade, 300 jobs in transportation/warehousing/utilities, and 200 jobs in wholesale trade; professional/business services (down 1,700 jobs); mining/logging/construction (down 1,500 jobs); leisure/hospitality (down 700 jobs); local government (down 600 jobs); and state government and educational/health services (both down 400 jobs). This was offset by an increase in durable goods manufacturing (up 300 jobs).

Over the past 12 months, nonfarm employment increased by 10,800 jobs. During that time, goods-producing jobs increased by 1,500 jobs, while service-providing jobs increased by 9,300.

KNOXVILLE MSA UNEMPLOYMENT RATES

(NOT SEASONALLY ADJUSTED)



		Revised	Preliminary	Net	Change
Industry	January	December	January	Jan. 2014	Dec. 2014
	2014	2014	2015	Jan. 2015	Jan. 2015
Total Nonfarm	367.8	386.0	378.6	10.8	-7.4
Total Private	308.2	322.7	316.3	8.1	-6.4
Goods Producing	50.7	53.4	52.2	1.5	-1.2
Mining, Logging, & Construction	15.9	18.0	16.5	0.6	-1.5
Manufacturing	34.8	35.4	35.7	0.9	0.3
Durable Goods Manufacturing	25.5	26.1	26.4	0.9	0.3
Nondurable Goods Manufacturing	9.3	9.3	9.3	0.0	0.0
Service Providing	317.1	332.6	326.4	9.3	-6.2
Trade, Transportation, & Utilities	74.6	79.5	77.4	2.8	-2.1
Wholesale Trade	16.3	16.5	16.3	0.0	-0.2
Retail Trade	45.1	48.5	46.9	1.8	-1.6
Transportation, Warehousing, & Utilities	13.2	14.5	14.2	1.0	-0.3
Information	5.8	5.8	5.7	-0.1	-0.1
Financial Activities	17.9	17.8	17.7	-0.2	-0.1
Professional & Business Services	57.5	61.8	60.1	2.6	-1.7
Educational & Health Services	49.7	51.7	51.3	1.6	-0.4
Leisure & Hospitality	37.8	38.6	37.9	0.1	-0.7
Other Services	14.2	14.1	14.0	-0.2	-0.1
Government	59.6	63.3	62.3	2.7	-1.0
Federal Government	5.4	5.5	5.5	0.1	0.0
State Government	19.1	21.7	21.3	2.2	-0.4
Local Government	35.1	36.1	35.5	0.4	-0.6

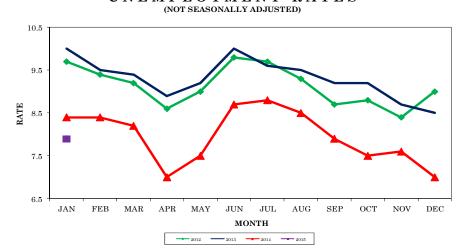
Memphis MSA - TN - Fayette, Shelby, Tipton AR - Crittenden

MS - Benton, DeSoto, Marshall, Tate, Tunica

Total nonfarm employment declined by 12,300 jobs from December 2014 to January 2015. There were seasonal decreases in professional/ business services (down 4,900 jobs), which included a decline of 6,000 jobs in administrative/support/waste management; trade/transportation/utilities (down 2,300 jobs), which included a drop of 1,200 jobs in retail trade and 900 jobs in transportation/warehousing/ utilities; leisure/hospitality (down 1,400 jobs); government (down 1,200 jobs), which includes declines of 700 jobs in state government and 300 jobs in local government; mining/logging/ construction (down 1,000 jobs); and durable and nondurable goods manufacturing (both down 400 jobs). These were partially offset by an increase of 1,100 jobs in professional/ scientific/technical services.

During the past 12 months, nonfarm employment increased by 11,900 jobs with the entire increase in service-providing jobs.

MEMPHIS MSA UNEMPLOYMENT RATES



Industry	January	Revised	Preliminary		Change
industry	2014	December 2014	January 2015	Jan. 2014 Jan. 2015	Dec. 2014 Jan. 2015
<u></u>		-			
Total Nonfarm	604.0	628.2	615.9	11.9	-12.3
Total Private	519.6	544.5	533.4	13.8	-11.1
Goods Producing	64.6	66.4	64.6	0.0	-1.8
Mining, Logging, & Construction	20.5	21.6	20.6	0.1	-1.0
Manufacturing	44.1	44.8	44.0	-0.1	-0.8
Durable Goods Manufacturing	23.5	24.3	23.9	0.4	-0.4
Nondurable Goods Manufacturing	20.6	20.5	20.1	-0.5	-0.4
Service Providing	539.4	561.8	551.3	11.9	-10.5
Trade, Transportation, & Utilities	161.1	169.9	167.6	6.5	-2.3
Wholesale Trade	33.2	33.7	33.5	0.3	-0.2
Retail Trade	64.4	67.5	66.3	1.9	-1.2
Transportation, Warehousing, & Utilities	63.5	68.7	67.8	4.3	-0.9
Information	6.0	6.1	6.0	0.0	-0.1
Financial Activities	27.1	27.8	27.7	0.6	-0.1
Professional & Business Services	88.6	99.6	94.7	6.1	-4.9
Professional, Scientific, & Technical Services	21.5	22.7	23.8	2.3	1.1
Management of Companies & Enterprises	6.6	6.9	6.9	0.3	0.0
Administrative, Support, & Waste Management	60.5	70.0	64.0	3.5	-6.0
Educational & Health Services	86.4	88.1	87.9	1.5	-0.2
Leisure & Hospitality	62.1	63.0	61.6	-0.5	-1.4
Other Services	23.7	23.6	23.3	-0.4	-0.3
Government	84.4	83.7	82.5	-1.9	-1.2
Federal Government	14.1	13.5	13.3	-0.8	-0.2
State Government	13.8	13.5	12.8	-1.0	-0.7
Local Government	56.5	56.7	56.4	-0.1	-0.3

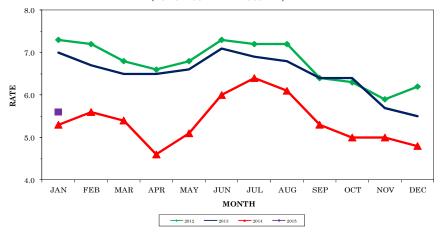
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Total nonfarm employment declined by 19,100 jobs from December 2014 to January 2015. There were seasonal decreases in trade/transportation/utilities (down 6,400 jobs), which includes a decline of 5,000 jobs in retail trade and 900 jobs in transportation/ warehousing/utilities; administrative/support/waste management (down 4,200 jobs); leisure/hospitality (down 3,600 jobs); state government (down 1,400 jobs); other services (down 1,300 jobs); educational/ health services (down 1,100 jobs), which includes a drop of 700 jobs in educational services; local government (down 800 jobs); and mining/logging/ construction (down 600 jobs). These decreases were partially offset by an increase in professional/ scientific/technical services (up 1,100 jobs).

During the past 12 months, nonfarm employment increased by 29,100 jobs. During that time, goods-producing jobs increased by 6,600, while service-providing jobs increased by 22,500.

NASHVILLE MSA UNEMPLOYMENT RATES

(NOT SEASONALLY ADJUSTED)



Industry	January 2014	Revised December 2014	Preliminary January 2015	Net Jan. 2014 Jan. 2015	Change Dec. 2014 Jan. 2015
Total Nonfarm	851.2	899.4	880.3	29.1	-19.1
Total Private	739.8	785.2	768.3	28.5	-16.9
Goods Producing	109.5	117.0	116.1	6.6	-0.9
Mining, Logging, & Construction	32.5	37.2	36.6	4.1	-0.6
Manufacturing	77.0	79.8	79.5	2.5	-0.3
Durable Goods Manufacturing	54.6	57.2	57.0	2.4	-0.2
Nondurable Goods Manufacturing	22.4	22.6	22.5	0.1	-0.1
Service Providing	741.7	782.4	764.2	22.5	-18.2
Trade, Transportation, & Utilities	168.6	181.3	174.9	6.3	-6.4
Wholesale Trade	41.5	42.8	42.3	0.8	-0.5
Retail Trade	90.0	97.3	92.3	2.3	-5.0
Transportation, Warehousing, & Utilities	37.1	41.2	40.3	3.2	-0.9
Information	20.5	20.8	20.7	0.2	-0.1
Financial Activities	54.7	56.7	56.5	1.8	-0.2
Professional & Business Services	128.4	138.3	135.0	6.6	-3.3
Professional, Scientific, & Technical Services	49.4	54.4	55.5	6.1	1.1
Management of Companies & Enterprises	16.1	17.3	17.1	1.0	-0.2
Administrative, Support, & Waste Management	62.9	66.6	62.4	-0.5	-4.2
Educational & Health Services	133.2	138.5	137.4	4.2	-1.1
Educational Services	24.6	25.9	25.2	0.6	-0.7
Health Care & Social Assistance	108.6	112.6	112.2	3.6	-0.4
Leisure & Hospitality	88.8	95.2	91.6	2.8	-3.6
Other Services	36.1	37.4	36.1	0.0	-1.3
Government	111.4	114.2	112.0	0.6	-2.2
Federal Government	12.5	12.6	12.6	0.1	0.0
State Government	27.7	29.6	28.2	0.5	-1.4
Local Government	71.2	72.0	71.2	0.0	-0.8



	Clarksville,	TN-KY MSA	Cleveland	, TN MSA	Jackson,	TN MSA
	Dec. 2014	Jan. 2015	Dec. 2014	Jan. 2015	Dec. 2014	Jan. 2015
ļ	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	89,300	86,400	46,500	44,900	66,300	64,600
Total Private	69,000	67,300	40,500	39,100	52,800	51,300
Goods Producing	13,300	12,900	10,800	10,700	12,600	12,400
Mining, Logging, & Construction	3,200	2,700	1,900	1,800	2,900	2,700
Manufacturing	10,100	10,200	8,900	8,900	9,700	9,700
Service Providing	76,000	73,500	35,700	34,200	53,700	52,200
Trade, Transportation, & Utilities	16,400	15,700	9,100	8,900	13,400	12,900
Wholesale Trade	N.A.	N.A.	800	800	3,200	3,200
Retail Trade	11,800	11,400	5,500	5,400	8,100	7,800
Transportation, Warehousing, & Utilities	2,400	2,400	2,800	2,700	2,100	1900
Information	1,200	1,200	300	300	600	600
Financial Activities	3,100	3,100	1,400	1,400	1,900	1,900
Professional & Business Services	9,300	9,000	6,400	5,800	6,700	6,500
Educational & Health Services	11,600	11,500	6,100	5,900	10,300	9,800
Leisure & Hospitality	11,100	10,900	4,300	4,100	5,600	5,500
Other Services	3,000	3,000	2,100	2,000	1,700	1,700
Government	20,300	19,100	6,000	5,800	13,500	13,300
Federal Government	6,000	5,900	300	300	500	500
State Government	3,700	3,000	800	600	1,900	1,700
Local Government	10,600	10,200	4,900	4,900	11,100	11,100
	Johnson Ci	ty, TN MSA	Kingsport-Brist	ol, TN-VA MSA	Morristow	n, TN MSA
	Dec. 2014	Jan. 2015	Dec. 2014	Jan. 2015	Dec. 2014	Jan. 2015
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	79,100	77,500	122,800	121,200	44,700	43,200
Total Private	62,300	61,800	105,900	104,800	38,000	36,600
Goods Producing	10,100	10,100	28,300	27,900	12,300	11,900
Mining, Logging, & Construction	2,500	2,400	6,600	6,400	1,900	1,700
Manufacturing	7,600	7,700	21,700	21,500	10,400	10,200
Service Providing	69,000	67,400	94,500	93,300	32,400	31,300
Trade, Transportation, & Utilities	13,800	13,300	25,700	25,200	10,300	10,000
Wholesale Trade	2,300	2,200	4,700	4,700	2,000	2,000
Retail Trade	10,500	10,100	16,000	15,600	5,800	5,600
Transportation, Warehousing, & Utilities	1,000	1,000	5,000	4,900	2,500	2,400
Information	1,500	1,500	2,000	2,000	300	300
Financial Activities	3,900	3,900	3,600	3,600	1,100	1,100
Professional & Business Services	8,500	8,500	10,000	9,800	3,400	3,300
Educational & Health Services	13,100	13,200	18,900	18,900	5,500	5,000
Educational & Health Services	10,100	10,200	10,000	10,000	5,500	5,000

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. Cleveland MSA is Bradley & Polk counties. Jackson MSA is Chester, Crockett, & Madison counties. Johnson City MSA is Carter, Unicoi, & Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. Morristown MSA is Hamblen, & Jefferson counties.

9,200

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9,200

2,200

16,800

2,700

5,700

8,400

Leisure & Hospitality

Federal Government

State Government

Local Government

Other Services

Government

U.S. Consumer Price Index — January 2015										
	All t	Jrban Const	umers	Wage	& Clerical	Earners				
		Percen	t Change		Percen	t Change				
Group	Index	Yearly	Monthly	Index	Yearly	Monthly				
U.S. City Average										
All Items (1982-84=100)	233.707	-0.1	-0.5	228.294	-0.8	-0.7				
Food and beverages	246.100	3.1	0.2	245.661	3.2	0.2				
Housing	235.485	2.3	0.4	232.167	2.3	0.3				
Apparel	122.527	-1.4	-1.1	122.199	-1.2	-1.0				
Transportation	190.871	-10.6	-4.5	188.548	-11.9	-4.9				
Medical care	440.969	2.6	0.3	443.836	2.6	0.3				
South										
All Items (1982-84=100)	226.855	-0.4	-0.7	223.133	-1.0	-0.9				
Food and beverages	244.810	2.8	0.2	244.258	3.0	0.3				
Housing	218.993	2.7	0.2	219.206	2.8	0.2				
Apparel	129.018	-4.1	-2.8	128.846	-4.2	-2.6				
Transportation	190.415	-11.2	-4.6	186.814	-12.7	-5.2				
Medical care	417.671	1.8	0.0	423.761	1.8	0.1				

HOU	JRS A	ND EA	RNINGS O	F PRODU	ICTION W	VORKERS
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	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.
	2014	2014	2015	2014	2014	2015	2014	2014	2015
Manufacturing	\$719.43	\$752.99	\$723.56	\$17.59	\$17.39	\$17.31	40.9	43.3	41.8
Durable Goods Manufacturing	\$753.38	\$773.03	\$732.75	\$18.11	\$17.73	\$17.53	41.6	43.6	41.8
Non-Durable Goods Manufacturing	\$662.67	\$718.61	\$708.95	\$16.65	\$16.79	\$16.92	39.8	42.8	41.9

ALL EMPLOYEE HOURS AND EARNINGS										
	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS			
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	
	2014	2014	2015	2014	2014	2015	2014	2014	2015	
Total Private	\$721.75	\$723.93	\$718.29	\$20.74	\$20.45	\$20.70	34.8	35.4	34.7	
Goods Producing	\$851.84	\$885.74	\$864.27	\$21.19	\$21.19	\$21.34	40.2	41.8	40.5	
Mining, Logging and Construction	\$859.81	\$868.80	\$824.94	\$21.99	\$21.72	\$21.94	39.1	40.0	37.6	
Manufacturing	\$850.16	\$891.25	\$876.02	\$20.94	\$21.02	\$21.16	40.6	42.4	41.4	
Private Service Providing	\$693.17	\$686.14	\$685.70	\$20.63	\$20.24	\$20.53	33.6	33.9	33.4	
Trade, Transportation, and Utilities	\$644.44	\$659.40	\$663.36	\$19.01	\$18.84	\$19.34	33.9	35.0	34.3	
Information	\$950.18	\$966.89	\$987.83	\$25.82	\$26.49	\$26.99	36.8	36.5	36.6	
Financial Activities	\$928.93	\$925.34	\$927.52	\$24.51	\$24.48	\$24.80	37.9	37.8	37.4	
Professional and Business Services	\$923.04	\$838.02	\$826.70	\$25.64	\$23.54	\$23.62	36.0	35.6	35.0	
Education and Health Services	\$724.50	\$745.70	\$749.69	\$21.00	\$21.49	\$21.73	34.5	34.7	34.5	
Leisure and Hospitality	\$306.92	\$311.64	\$305.50	\$11.67	\$11.76	\$11.75	26.3	26.5	26.0	
Other Services	\$648.00	\$665.90	\$650.12	\$20.00	\$20.24	\$20.19	32.4	32.9	32.2	

TENNESSEE UNEMPLOYMENT RATES (Seasonally Adjusted)

